

Our VISION

Working together to keep Queensland safe

Our PURPOSE

Leading continuous improvement in disaster management

Our VALUES

Leadership
Integrity
Agility
Equity



The Office of the Inspector-General of Emergency Management acknowledges Aboriginal peoples and Torres Strait Islander peoples as the Traditional Owners and Custodians of Country. We recognise their connection to land, sea and community. We pay our respects to them, their cultures and to the Elders past, present and emerging.

The Office of the Inspector-General of Emergency Management supports the Government's objectives for the community:

Good jobs: Good, secure jobs in our traditional and emerging industries.

Better services: Deliver even better services right across Queensland.

Great lifestyle: Protect and enhance our Queensland lifestyle as we grow.

Our CONTRIBUTIONS



Investing in skills

by facilitating and supporting partnerships that enable flexible pathways to develop professional disaster management capability.



Backing our frontline services

by ensuring Queensland's disaster management arrangements remain suitable and adaptable to the increasingly complex disaster environment.



Protecting the environment

by embedding practices into the Queensland's disaster management arrangements that protect our natural environment and heritage for future generations.



Honouring and embracing our rich and ancient cultural history

by creating opportunities for First Nations people to influence Queensland's disaster management arrangements design and delivery.

Our RISKS

- Attracting, retaining and skilling a highly diverse and flexible workforce capable of providing leadership in unpredictable demand cycles.
- Increasing complexity, frequency and impact of disaster events stretches the capacity of our disaster management arrangements.
- Concurrent and cascading disaster events limit engagement with frontline partners and the community, restricting responsiveness and support to stakeholders.

Our OPPORTUNITIES

- Centre workforce wellbeing, inclusion and capacity building at the heart of our work to maintain an agile, strong disaster management framework that meets the demands of a complex operating environment.
- Provide foresight through horizon scanning, active listening and collaborative research on emerging issues and risks; guiding continuous improvement in Queensland's disaster management arrangements.
- Invest in and sustain, meaningful partnerships that drive engagement and knowledge exchange promoting shared responsibility for all Queenslanders as active participants in disaster risk reduction and resilience building.

We respect, protect and promote human rights in its decision making and actions.

Leadership

we lead in times of uncertainty, inspiring others, thinking strategically and looking forward

Integrity




we are open and honest, taking responsibility for our actions and pride in providing evidence-based trusted advice

Agility

we are responsive, willing to learn new things, embrace change and work with our partners to anticipate new challenges and opportunities

Equity

we are fair and impartial, respecting and valuing diversity and rights of others

Our CONTRIBUTION	  	  	  
Our OBJECTIVES	RESILIENT WORKFORCE <ul style="list-style-type: none"> We support and guide efforts to ensure that the disaster management workforce is inclusive, skilled, valued and connected. 	RESILIENT SYSTEM <ul style="list-style-type: none"> We support a disaster management system that is evidence-based, future-focussed, interoperable, agile and setting the standard for others to follow. 	RESILIENT FUTURES <ul style="list-style-type: none"> We support the pursuit of disaster ready futures, underpinned by research, partnerships, innovation and environmental stewardship.
What SUCCESS LOOKS LIKE	<ul style="list-style-type: none"> Our partners are satisfied that our engagement reflects the diversity of the communities we serve. Our partners are satisfied that our service delivery model is fit for purpose. 	<ul style="list-style-type: none"> We provide cost effective assurance activities. Our partners are satisfied that the Queensland disaster management arrangements considers First Nations peoples' knowledge, rights and aspirations. Our partners actively engage in assurance activities and have confidence in the assurance process. Our partners are satisfied the Queensland disaster management arrangements prioritises the protection of the natural environment. 	<ul style="list-style-type: none"> Our partners recognise IGEM as a trusted and credible knowledge source. Our partners recognise IGEM as a facilitator of partnerships. Our partners are satisfied that Queensland's disaster management arrangements are robust.
Ways TO GET THERE	<ul style="list-style-type: none"> Support system-wide efforts to explore and strengthen a more inclusive disaster workforce. Support development of clear and accredited professional pathways that build capacity and strengthen retention. Facilitate knowledge partnerships with rural, remote and isolated areas to address unique challenges and introduce flexible pathways to post-graduate education opportunities. Adapt our service delivery model to enable quality outcomes that are responsive to Queensland's increasingly complex disaster environment. 	<ul style="list-style-type: none"> Enable continuous improvement in Queensland's disaster management arrangements, driving a learning culture that is intelligence-led and evidence-based to inform an 'all hazards' capability. Strengthen assurance and engagement frameworks to reflect the diverse strengths of Queensland's population, including First Nations communities. Conduct assurance activities including independent reviews that highlight disaster related environmental impacts and enable capacity, capability and resilience across Queensland. Regularly review and assess the effectiveness of disaster management arrangements and progress of actions against relevant Inspector-General of Emergency Management Review recommendations. 	<ul style="list-style-type: none"> Leverage expert First Nations and environmental protection knowledge networks to provide trusted, evidence-informed advice to enable locally driven disaster risk reduction and resilience strategies. Facilitate horizon scanning to foresee emerging issues, ensuring our disaster management arrangements remain fit for purpose. Strengthen relationships and develop partnerships that encourage collaboration and enables a coordinated and shared strategic direction through adaptable and innovative practice. Broker knowledge partnerships that strengthen shared responsibility and build system resilience to protect Queenslanders, property and our environment.